



Sindh
Mass Transit
Authority

Karachi Mobility Project Sindh Mass Transit Authority Transport & Mass Transit Department Government of Sindh

HIRING OF INDIVIDUAL SPECIALIST

Applications are invited from highly qualified candidates for the below mentioned vacant position purely on contract basis for a period of one (01) year extendable on satisfactory performance in Sindh Mass Transit Authority for the Karachi Mobility project BRT-Yellow Line. (World Bank Funded Project) **Express Tribune 08-Oct-2024 Page 04**

Position: Social Development Specialist - (One Position)

Qualification: Bachelor's / Master's degree in Social Sciences, political science, Business Administration or equivalent from a HEC recognized university.

Experience: • At least 2 years of post-qualification experience for Master's and 5 years of post-verified experience for Bachelor.
• Experience of working in projects funded by Donor Agency shall be considered and added advantage

1. The mentioned vacancy is purely Temporary / Contractual Basis (to be renewed annually purely on the basis of performance) funded through the International Lending Agency.
2. The candidate shall have no right to claim for regularization of service in the future under any prevailing Government policy.
3. Candidates meeting the minimum eligibility criteria for qualification and experience shall be called for interview.
4. Selection will be purely on merit and after necessary endorsement of the donor agency.
5. Interested candidates may submit their Expressions of Interest in the form of a Covering Letter along with CV and supporting documents through courier to Project Director at the following mentioned address. The Expression of Interest with Covering Letter and CV may also be forwarded through Email jobskmpyle@gmail.com latest by October 25th 2024 during office hours.
6. The scope of work and detailed TORs of said position can be obtained from the office address mentioned below and same are also available on website smta.sindh.gov.pk
7. Only shortlisted applicants will be contacted, the successful candidate will be offered a competitive-based package as per government guidelines.
8. The domicile policy of Government of Sindh shall be applicable as per law / rules.
9. The Department has zero tolerance for gender discrimination and has a robust anti-harassment policy in place, with a gender balanced and trained enquiry committee in place to address and resolve any such complaints.
10. Females are encouraged to apply and they will be given leaves as per Government Policy.

PROJECT DIRECTOR

KARACHI MOBILITY PROJECT, BRT YELLOW LINE
D-43, Shahra-e-Ghalib, Lane 3,
Block 2, Clifton, Karachi

Tel: 021-99332206-8, Website: smta.sindh.gov.pk

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INF/KRY/3174/2024



SOCIAL DEVELOPMENT SPECIALIST

TITLE: Social Development Specialist

NUMBER OF POSITION (s): 01 - Contract

REPORT TO: Project Director, KMP

BACKGROUND:

Sindh Mass Transit Authority (SMTA) was established in October 2016 under the Sindh Mass Transit Authority Act, 2014. The Authority was created with the purpose of planning, developing, operating, maintaining and regulating mass transit systems in the Province of Sindh. Its core function is to provide safe, efficient, affordable, sustainable and reliable mass transit systems.

SMTA will embark on the implementation of the Karachi Mobility Project (KMP) with financing support from the World Bank. KMP includes primarily the construction of a BRT corridor along Korangi Road (Yellow BRT Corridor). The Corridor connects Karachi's southeast suburbs, characterized by dense industrial and residential land uses, with the city's central business district with thriving and dynamic commercial, institutional, cultural, and religious activities.

The SMTA intends to recruit a social development specialist to lead the social aspects of KMP as part of its Project Management Team (PMT). The PMT will consist of appropriate experts to effectively manage and implement the project. A social development specialist will to the PD -KMP (Yellow BRT Corridor Project).

The social development specialist will operate within the Sindh Mass Transit Authority and will be responsible for all social development aspects, e.g. social safeguards (resettlement and rehabilitation), stakeholder/community engagement, and grievance redress of SMTA's infrastructure development projects (including those supported by international financial institutions (IFIs)) and other operations and programs. The responsibility includes developing risk assessments and regulatory compliance programs, monitoring processes; conducting related training activities; and coordinating with relevant stakeholders to ensure compliance with applicable laws and regulations.

JOB DUTIES / RESPONSIBILITIES:

The social development specialist will identify potential social risks associated with SMTA projects and formulate frameworks/strategies, management and supervision plans to avoid and/or mitigate identified social impacts and manage the social risks. The specialist will also identify opportunities, and influence the design, implementation, and supervision of SMTA projects and operations to enhance social benefits for directly affected persons, stakeholders and communities (including vulnerable and marginalized groups), and the wider body of citizens.



More specifically, the primary responsibility of the specialist will include:

- providing oversight on the compliance of the social safeguards policies in project preparation and implementation;
- to periodically review and assess the effectiveness of the activities implemented and their outcomes and impacts as well as compliance with national and international standards and social safeguards instruments, and
- providing recommendations and advise SMTA on measures to enhance the effectiveness of the project implementation and achievement of the project development objectives through appropriately addressing the social issues of the project.
- Preparing internal social guidelines for the preparation, implementation, monitoring and reporting of d social documents required by various safeguards instruments;
- Reviewing relevant safeguards documents, such as Social Impact Assessments, Livelihood Rehabilitation plan, prepared by consultants to ensure compliance with relevant safeguards policies of the government of Pakistan and various international finance institutions including the World Bank;
- Providing recommendations to SMTA accordingly and make necessary changes prior to submission of relevant safeguard instruments to the World Bank and other international finance institutions – ensure consistency in the level of proficiency and presentation of the documentation;
- Supporting SMTA in the review of documentation pertaining to social safeguards compliance (including bidding documents, reviews on-site, reports from contractors etc) during project implementation;
- Conducting audits in matters pertaining to timely payments, provision of temporary measures to affected persons;
- Contribute to project progress reports pertaining to overall implementation of environmental and social requirements of the project;
- Coordinating and facilitating the work of consultants engaged to carry out social impact assessments and social management planning and monitoring of safeguards instruments implementation;
- Organizing the technical aspects of workshops and meetings as required as needed for preparation and implementation of social management plan;
- Preparing training materials, and conducting technical training workshops to SMTA staff and project implementation agencies on social safeguards requirements;
- Undertaking field visits to ascertain if the grievance redress mechanisms established for the project are functioning appropriately and the individual projects are implemented in an environmentally and social sustainable manner;
- Collation of appropriate performance and monitoring indicators to input into the Monitoring and Evaluation (M&E) Framework of the project;
- Prepare quarterly progress reports including those required for submission to international finance institutions (if applicable) and other stakeholders as defined in relevant social risk management/social safeguards frameworks and plans;
- Perform other such duties that may be assigned from time to time.



QUALIFICATION

- Bachelor / Master's degree in Social Sciences, political science, Business Administration or equivalent from a HEC recognized university.

EXPERIENCE

- At least 2 years of post-qualification experience for Master's and 5 years of post verified experience for bachelor.
- Experience of working in projects funded by Donor Agency shall be considered and added advantage
- Strong knowledge of relevant Federal, Provincial, and local laws, standards, regulations, and policies such as those pertaining to land acquisition and resettlement, labor management and protection, special protection legislation, mechanisms and provisions pertaining to women and vulnerable and marginalized groups.
- Strong knowledge of the social safeguards policies and frameworks, and compliance requirements of IFIs (e.g. World Bank, Asian Development Bank, Asian Infrastructure Investment Bank, JICA etc.).
- Experience in building productive internal and external relationships and working productively in a team environment.
- Expertise in resettlement and relocation of Livelihood and related matters.

CORE COMPETENCIES

- Strong Knowledge of methods, techniques and practices for community consultation and engagement.
- Knowledge of methods, techniques and practices for grievance redress and management of grievance redress systems.
- Research, interpret and apply technical information to prepare clear and concise management reports; apply logical supporting information to justify decisions and recommendations.
- Work with diverse groups to achieve desired results.
- Establish and maintain cooperative relations with others.

DURATION AND LOCATION

- Duration of position is One year. The assignment will be located in Karachi, Pakistan.